

DRIVERS' CODE OF CONDUCT

While carting for Summit Construction Materials Pty Ltd, including all associated sites, (herein referred to as 'The Company'), the driving behaviour of all employees/subcontractors is on display to the general public. The Company has made a commitment to the local authorities and the local community to perform our business in a manner which protects people, property and the environment. As such, all employees/subcontractors working for The Company shall adhere to this Code of Conduct.

1. All vehicles entering any site must be fully roadworthy and maintained. A representative of The Company may, at any time, inspect any vehicle or request maintenance records for any vehicle. Further, The Company reserves the right to prohibit any vehicle from the site if it is believed to not be roadworthy or safe to operate.
2. All drivers must obey all signs, directions and instructions and display respect and courtesy for other road users.
3. The use of engine brakes is prohibited in residential areas.
4. All drivers must operate within the realms of the law. This includes not carting in excess of the legal limits.
5. No maintenance or repairs to be performed on trucks within the quarry without the Logistic and Quarry Co-ordinator's approval.
6. No unnecessary use of radio systems so as to allow good communication on site.
7. All loads shall be covered with tarps and be secured. Drawbars, tailgates and side combing are to be cleaned of all material.
8. All quarry mobile equipment has right of way at all times.
9. You must remain in the truck cabin whilst being loaded unless directed by the loader driver.
10. All quarry safety rules, signs, directives, must be strictly adhered to.
11. The Company has a Drug and Alcohol Policy which includes random testing. If you refuse to be tested you will not be loaded.
12. Where a designated route is issued for cartage, it must be used.
13. Any accidents, incidents, or complaints that occur on or off site, must be reported to the Logistics and Quarry Co-ordinator as soon as possible.
14. Company trucks to be re-tared every six months and all other trucks to be re-tared every two months as a minimum.
15. Failure to comply with any of these directives, may result in refusal to load and /or future work with The Company.

For any issues that may arise while carting for The Company, please contact the Logistics and Quarry Co-ordinator.

I, _____ (print name) of _____
have read and understand the Driver's Code of Conduct and hereby confirm that I will comply with the directives contained herein.

Signed: _____

Date: _____

Signed: _____